## GOVERNMENT OF RAJASTHAN FINANCE DEPARTMENT (RULES DIVISION)

No. F. 1(6)FD/Rules/2011

Jaipur, dated : 31.07.2020

## NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Service Rules, 1951, namely:-

- Short title and commencement.—(1) These rules may be called The Rajasthan Service (Second Amendment) Rules 2020.
- (2) They shall come into force with immediate effect.
- Amendment of rule 103 C.— In rule 103 C of the Rajasthan Service Rules, 1951.-
  - (i) the existing sub-rule (1) shall be substituted by the following, namely:-
    - "(1) A female Government servant and a single male Government servant may be granted child care leave by an authority competent to grant leave, for a maximum period of two years, i.e. 730 days during her/his entire service for taking care of her/his two eldest surviving children whether for rearing or for looking after any of their needs, such as examination, sickness, etc.

Explanation: For the purpose of this rule,-

- single male Government servant means an unmarried or widower or divorcee Government servant.
- (2) child means,-
  - (a) a child below the age of eighteen years; or
  - (b) a child with a minimum disability of forty percent as elaborated in the Ministry of Social Justice and Empowerment, Government of India, notification number 16-18/97-NI. I dated 01.06.2001."



- (ii) in sub-rule 2,-
  - (a) the existing clause (i) shall be substituted by the following, namely:-
  - "(i) During the period of child care leave, a female Government servant or a single male Government servant, as the case may be, shall be entitled to leave salary for the first three hundred and sixty five days equal to one hundred percent of pay drawn immediately before proceeding on leave and equal to eighty percent of the pay for the next three hundred and sixty five days.":
  - (b) in clause (iv), for the existing expression "any female Government servant", the expression "any female Government servant or single male Government servant, as the case may be," shall be substituted;
  - (c) in clause (v), for the existing expression "to a female Government servant, who", the expression "to a female Government servant or single male Government servant, as the case may be, who" shall be substituted:
  - (d) in clause (vi), for the existing expression "a female Government servant", the expression "a female Government servant or single male Government servant, as the case may be," shall be substituted;
  - (e) the existing clause (ix) shall be substituted by the following, namely:-
  - "(ix) It shall not be granted for more than three spells in a calendar year. A spell, which begins during a calendar year and ends in the next calendar year, shall be deemed as a spell pertaining to the calendar year in which the spell begins. Child care leave shall not be granted for a period less than five days at a time.";
  - (f) in clause (xiii), for the existing expression "the female Government servant", the expression "the female Government servant or single male Government servant, as the case may be," shall be substituted;
  - (g) in clause (xiv), for the existing expression "female Government servant, who", the expression "female Government servant or single male Government servant, as the case may be, who" shall be substituted; and



(h) in clause (xv), for the existing expression "the female Government servant", the expression "the female Government servant or single male Government servant, as the case may be," shall be substituted.

By order of the Governor,

(T.Ravikanth)
Secretary to the Government.

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