

## F.14 (88)FD (Rules)2008 Jaipur Dated 31 DEC 2009

be counted towards the regular service in his / her new department for the purpose of giving financial upgradation under the ACPS.

(18) If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal. See Illustration No. 6.

### (19) Illustrations: -

- A. (i) If a State service officer in PB-3 in the Grade Pay of Rs.5400/- gets his first regular promotion in the PB-3 in the Grade Pay of Rs.6000/- on completion of 8 years of service and then completes service of further 12 years without any promotion then he would be eligible for 2<sup>nd</sup> financial upgradation under the ACPS in the PB-3 in the Grade Pay of Rs.6600/- after completion of 20 years (8+12 years).
- (ii) In case he does not get any promotion thereafter, then he would get 3<sup>rd</sup> financial upgradation in the PB-3 in the Grade Pay of Rs.6800/- on completion of further 10 years of service i.e. after 30 years (8+12+10 years).
- (iii) However, if he gets 2<sup>nd</sup> promotion after 5 years of further service in the PB-3 in the Grade Pay of Rs.6600/- i.e. on completion of 25 years (8+12+5 years) then he would get 3<sup>rd</sup> financial upgradation after completion of 30 years i.e. 10 years after the 2<sup>nd</sup> ACP in the PB-3 in the Grade Pay of Rs.6800/-.

In the above scenario, the pay shall be raised by 3% of the total pay in the Pay Band and Grade Pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Grade Pay. In case the regular promotion is in the higher Grade Pay, only the difference of grade pay would be admissible at the time of promotions.

- B. If a State service officer in PB-3 in the Grade Pay of Rs.5400/- is granted 1<sup>st</sup> financial upgradation under the ACPS on completion of 10 years of service in the PB-3 in the Grade Pay of Rs.6000/- and 5 years later he gets 1<sup>st</sup> regular promotion in PB-3 in the Grade Pay of Rs.6600/-, the 2<sup>nd</sup> financial upgradation under ACPS (in the next Grade Pay with reference to Grade Pay held by Government servant) will be granted on completion of 20 years of service in PB-3 in the Grade Pay of Rs.6800/-. On completion of 30 years of service, he will get 3<sup>rd</sup> ACP in the Grade Pay of Rs.7200/-. However, if two promotions are earned before completion of 20 years, only 3<sup>rd</sup> financial upgradation would be

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**Illustration No. 5.  
(Para 2(15))**

<b>State Service</b>	
1. Regular appointment on the post of Ayurved Chikitsak in 1975 and has not been promoted on any higher post upto 01.09.2006.	
2. First, Second and Third ACP from 01.09.2006 due to completion of 30 years of regular service from the date of initial regular appointment in State service before 01.09.2006.	First ACP - Grade Pay Rs.6000/- Second ACP - Grade Pay Rs.6600/- Third ACP - Grade Pay Rs.6800/-

**Illustration No. 6.  
(Para 2(18))**

1. Direct regular appointment on the post of Assistant Engineer.	
2. First regular promotion on completion of 9 years service, but refused	Forgone
3. Again first regular promotion on completion of further 2 years service (i.e. 9 + 2 = 11 years).	Grade Pay Rs.8000/-
4. Second regular promotion on completion of further 9 years service (i.e. 9 + 2 + 9 = 20 years).	Grade pay Rs.6600/-
5. Third ACP on completion of further service of 12 years (i.e. 9 + 2 + 9 + 12 = 32 years).	Grade Pay Rs.6800/-

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Reduction to a lower service, grade or post, or to a lower time scale or to a lower stage in the time scale.	ACP will be deferred for a period of 7 years.
In the case of pension to an amount lower than that due under the rules.	ACP will be deferred for the period for which pension / part of pension has been retained. ACP will not be allowed in case 100% pension has been withheld. Each order will have separate effect on grant of ACP.

- (9) The ACPS contemplates merely placement on personal basis in the immediate next Level / grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.
- (10) If a financial upgradation under the ACPS is deferred and not allowed due to the reason of the employee being unfit or due to departmental proceedings, etc., this would have consequential effect on the subsequent financial upgradation which would also get deferred to the extent of delay in grant of previous financial upgradation.
- (11) On grant of financial upgradation under the Scheme, there shall be no change in the designation, classification or higher status.
- (12) Financial upgradation under the ACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the Level has got higher Level under the ACPS.
- (13) Pay drawn in the Level allowed under the ACPS shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
- (14) Existing Government servants including State Service Officer who have already availed benefit of three selection grades/ACP under order dated 25.01.1992 and 17.02.1998 and also under RCS(Revised Pay) Rules, 2008 will not be eligible for the grant of ACP. Those Government servants who have availed benefit of one ACP / one promotion will be eligible for second and third ACP on completion of 18 / 20 and 27 / 30 years, as the case may be, of regular service, respectively. Similarly those Government servants, who have availed benefit of two ACP / two promotions / one promotion and one ACP, as the case may be, will be eligible for third ACP on completion of 27 / 30 years of regular service respectively.
- (15) In case an employee is declared surplus in his / her department and appointed in the same Level or lower Level in the new department, the regular service rendered by him / her in the previous department shall be counted towards the regular service in his / her new department for the purpose of giving financial upgradation under the ACPS.
- (16) If a regular promotion has been offered but was refused by the employee before becoming entitled to a financial upgradation, no financial upgradation shall be allowed as such an employee has not been stagnated due to lack of opportunities. If, however, financial upgradation has been allowed due to stagnation and the employee subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the second the next financial upgradation shall also be deferred to the extent of period of deferment due to the refusal.
- (17) Illustration: -
- (i) If a Government servant (Junior Assistant / Clerk Gr.-II) in Level-5 gets his first regular promotion in Level-8 on completion of 8 years of service and then completes service of further 10 years without any promotion then he would be eligible for 2nd financial upgradation under the ACP after completion of 18 years (8+10 years).
- (ii) In case he does not get any promotion thereafter, then he would get 3rd financial upgradation on completion of further 9 years of service i.e. after 27 years (8+10+9 years).
- (18) The next annual increment shall be granted on 1<sup>st</sup> July of the year falling after grant of ACP.



**राजस्थान प्राथमिक एवं  
माध्यमिक शिक्षक संघ**



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मित्रों विभाग में निरन्तर पदौन्नतियां हो रही हैं। अपने शहर, अपने जिले, अपने मण्डल में पोस्टिंग नहीं मिलने पर शिक्षक पदौन्नती फोरगो करने लगे हैं। साथ ही फोरगो के हानी लाभ की जानकारी पूछते हैं।

फोरगो करने पर वर्तमान पोस्टिंग प्लेस नहीं बदलता है। पद रिक्त होने पर दो वर्ष बाद फिर पदौन्नती होती है। दो वर्ष बाद पदौन्नती में सीनियर होने के कारण काउंसलिंग में नाम पहले आता है।

एसीपी स्वीकृति के बाद पदौन्नती होती है। कार्मिक द्वारा फोरगो करने पर इसे पहले से स्वीकृत एसीपी वापस लेने का आधार नहीं माना गया है। वित्त विभाग के नोटिफिकेशन F.14 (88)FD (Rules) 2008 Jaipur Dated 31 DEC 2009 का नियम 18 Page 5 पर वर्णन है। 7 वें वेतनमान के नोटिफिकेशन F.15 (1) FD (Rules) 2017 Jaipur Dated 30 October 2017 के Schedule VI Rule (14 & 15) नियम 16 page 68 पर यह उल्लेख है। लेकिन इन्हीं नियमों के तहत पदौन्नती फोरगो करने पर फोरगो की स्थिती रहने तक आगे मिलने वाला कोई भी एसीपी स्वीकृत नहीं होता है।

दो वर्ष बाद पुनः पदौन्नती मिलने और जोईन करने पर एसीपी स्वीकृत होता है। फोरगो के बाद जोईन करने पर मिलने वाला और भविष्य में मिलने वाले सभी एसीपी फोरगो अवधि जोड़कर मिलते है। फोरगो के तीन वर्ष बाद जोईन करने पर पहला एसीपी  $9+3=12$  वें दूसरा  $18+3=21$  वें तीसरा  $27+3=30$  वें वर्ष पर मिलते है। यह स्थाई वित्तीय नुकसान है।

पदौन्नती फोरगो बकाया सेवा और आर्थिक गणना करके करें।

आपका विश्वासी

( महेन्द्र पाण्डे )

महामंत्री

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